

Meet



VIALTO

Connected intelligence
for global work



To connect the dots, you need to **connect the data.**

Global work rarely happens one task at a time. A single decision can touch immigration, tax, payroll, rewards, policy, cost, timing, and the employee experience.

And the information often sits in different systems, teams, providers, and countries. By the time everything comes together, the business may already have chosen the person, location, or timing.

Organizations need technology to help them see what matters, anticipate what is coming, and act earlier—and they expect AI to support.

That takes more than another dashboard, portal, or AI tool. It takes connected global work context.

What if you could get the full picture
before the decision is made?

You can with VIA.

See what matters.

Understand the implications.

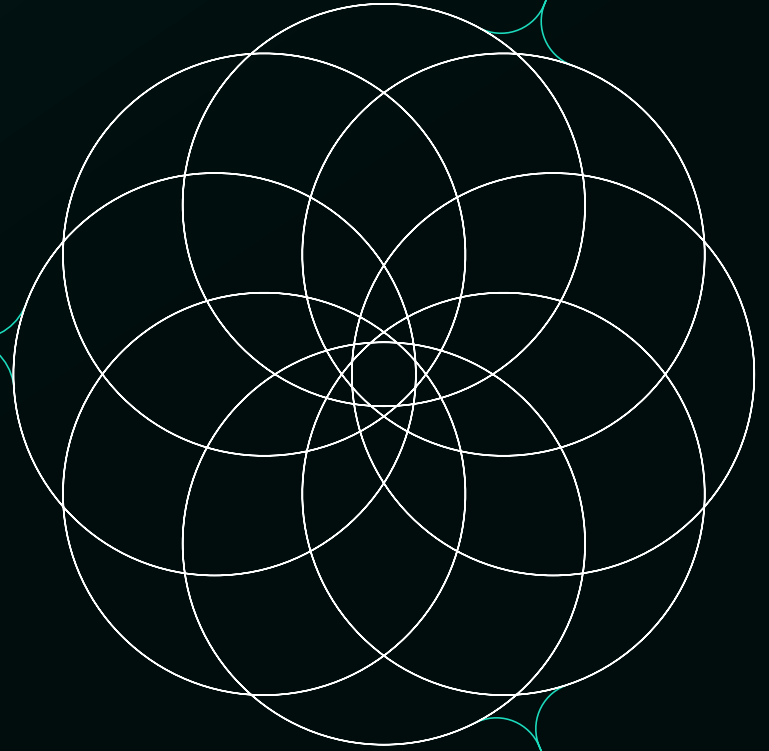
Act with confidence.

VIA is the digital experience that connects Vialto services, products, intelligence, workflows, and support.

By bringing together the information, expertise, and services behind global work, VIA helps you see what is happening, understand what it means, and take appropriate action.

Whether managing tax, immigration, payroll, rewards, business travel, workforce planning, or employee support, VIA helps you see the bigger picture in one connected experience.

A simpler way to manage **global work**



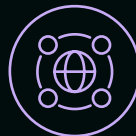
Know where to focus

Understand what is happening across your program: what needs attention today, who is affected, and what to do next.



Complete tasks

Manage cases, upload and access documents, track progress, and stay on top of deadlines in one place. Employees can find information, get answers, and take action.



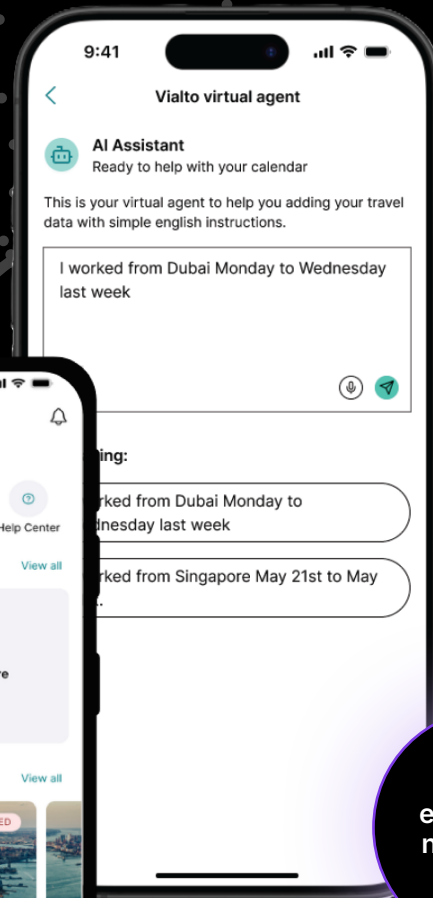
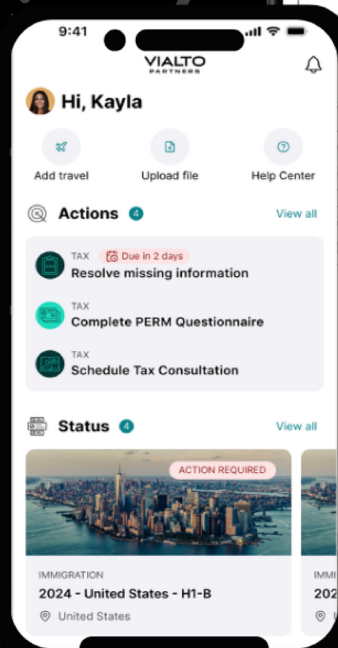
See the connected context

Access the information, services, cases, and expertise behind global work in one experience. Consider the wider picture without moving among different systems, teams, and providers to piece it together yourself.



What will this assignment cost?

What actions are still outstanding?



What do employees need to do next?

Act with confidence

Explore options, understand implications, and turn that insight into action. When judgment, complexity, or employee needs call for it, Vialto specialists provide the expertise, support, and accountability behind the experience.

Ask the questions that matter

Instead of starting with your question—in plain language. In VIA you can simply ask:

- Which employees are affected by this regulatory change?
- Which option best balances cost, risk, and employee experience?
- Where is risk emerging across the program?

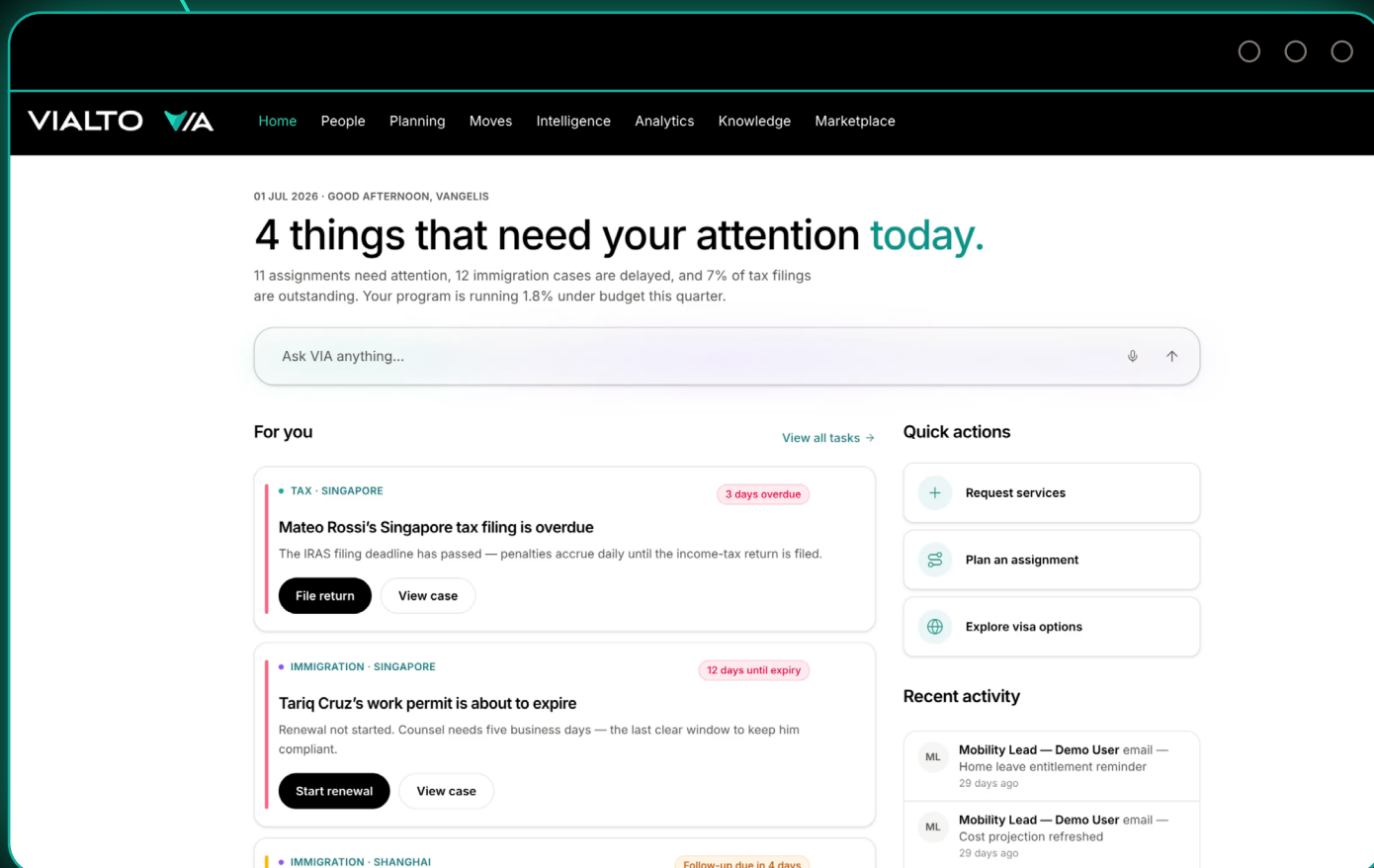
VIA helps you explore those questions using connected information across your program. Reports are still available, but you don't need to start there.

A better experience for employees

Your people shouldn't have to navigate multiple systems, repeat information, or wonder what comes next. VIA consolidates tasks, actions, documents, milestones, and support in one place.

Employees can see what they need to do vs. what the business is handling, access important documents, and get help when they need it—on desktop or mobile.

From tracking travel activity to completing tax information or managing a global move, VIA is designed to make global work easier to navigate.



Built for the way global work actually works

Organizations rely on a broad ecosystem of systems, providers, and specialists and that's not changing. But global work becomes more valuable when the right context informs decision-making.

With VIA, you will still use the HR, payroll, travel, expense, shipping and other systems your team relies on. And you can continue to work with the specialists who bring deep expertise to specific moments.

Vialto Marketplace, through, VIA helps connect that ecosystem so information can work together rather than remaining fragmented.

What makes VIA different

Behind VIA are three simple ideas that shape how we at Vialto think about global work.



Global work needs one connected foundation.

Connected context creates a clearer view of the whole picture.

Vialto Global Work Cloud is the platform that consolidates the data, workflows, services, products, and expertise behind global work, helping you see the full scope of your workforce, your program, and the decisions in front of you.



Intelligence needs to sit inside the work.

You shouldn't have to leave your workflow, open another system, or build another report just to understand what is happening now or what will happen next.

Vialto Intelligence works across the connected context of your program to help surface what matters, identify risks earlier, highlight options, and support better decisions.



AI needs to do more than answer questions.

Better decisions happen when connected intelligence and human expertise work together.

VIA helps clients and employees ask questions, explore options, understand implications, complete actions, and get support in one experience.

Why choose Vialto

Vialto helps companies and individuals work across borders. We combine professional expertise with cutting-edge technology to deliver immigration, tax, rewards, and related advisory services that enable global work.

One unified company

Our people are experts in global work, bringing together technical expertise, local insight, and real-world experience across countries and services. As one global company, we work as one team for our clients, with consistent standards and accountability wherever work happens.

One intelligent platform

Vialto Global Work Cloud unifies the data, workflows, services, products, and expertise behind global work. Vialto Intelligence helps surface risks, priorities, opportunities, and next actions while you still have time to act.

Global independence

We can work with the systems, providers, and partners that are right for your organization. Our independence means we offer a clear point of view, connect with your broader ecosystem, and focus on delivering the best outcome for your business and employees.



Global data

5 billion
data points

2.5 million
platform users globally



Global scale

8,200+
global work experts

10,000+
clients served worldwide

850,000+
assignees and travelers
supported

150+
countries and territories served



Global experience

207,000
annual tax returns completed*

87,000
annual immigration initiations*

306,000
annual payroll instructions
processed*

350,000
annual business trips managed*

*Estimated numbers based on 2025-2026 data

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