

Imprint and disclosure

Vialto Austria Steuerberatung GmbH

Imprint and disclosure obligation pursuant to § 25 MedienG Information obligations according to § 5 E-Commerce Act Disclosure obligation pursuant to § 14 UGB

In Austria, Vialto Austria Steuerberatung GmbH (formerly Galaxy Steuerberatungs GmbH) and Arnez Rechtsanwalts GmbH are each independent and autonomous cooperation partners of the Vialto Partners network.

To Vialto Austria Steuerberatung GmbH:

With over 60 tax, immigration, expat payroll, HR and technology experts at our offices in Vienna and Linz, we support internationally successful companies and their workforces as well as individuals in all matters relating to cross-border assignments. We offer networked, integrated and efficient people solutions that meet and exceed the growing challenges and complexities of global workforce management.

Vialto Austria Steuerberatung GmbH

Mariahilfer Straße 36, 6th floor 1070 Vienna Austria

Business purpose: Activity as a tax consultant pursuant to § 1 para. 1 no. 2 and § 2 WTBG 2017 in the respective applicable version

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UID number: ATU77846912

Company register number: FN 573869 a

Commercial Register Court: Commercial Court Vienna

Company headquarters: A-1070 Vienna, Mariahilfer Straße 36/6th floor

Tel.:+ 43 (0)1 9280 130 0048 E-mail: <u>at_office@vialto.com</u>

Managing Directors: StB Olivia Stiedl, StB Julian Hagelkrüys, MSc (WU)

Shareholding in the media owner: 100% StB Mag. Olivia Stiedl (sole authorized representative)

Chamber affiliation: Chamber of Public Accountants and Tax Advisors (Wirtschaftstreuhandberufsgesetz - WTBG)

Basic direction of the medium: The German-language pages of Vialto Partners (including Vialto Partners in Austria) contain information on the services and events in connection with the services of Vialto Austria Steuerberatung GmbH. In addition, specialist articles on current topics in the areas of tax, duty and social security law are published. The content provided on these pages is for general information purposes only and does not constitute professional advice. You should not act on the basis of the information contained in this publication without seeking separate professional advice. To the extent permitted by law, Vialto Partners, its members, employees and agents accept no liability, responsibility or duty of care for the consequences of you or any other person acting or refraining from acting in reliance on the information contained in these pages or for any decision based thereon.

What is "Vialto Partners"?

Vialto Partners is a brand of CD&R Galaxy UK Opco Limited (Vialto UK) under which the Vialto companies operate and provide professional services. Together, Vialto UK and the other Vialto entities form the Vialto Partners network. The term "Vialto Partners" may refer to the Vialto Partners network as a whole or to individual Vialto companies, depending on the context. In many parts of the world, it is a legal requirement that companies offering services such as those provided by Vialto Partners must be owned by local experts (in Austria: shareholders within the meaning of Section 56 (1) WTBG or partners within the meaning of Section 21c RAO). While some parts of the Vialto Partners network operate as a multinational company, the entire Vialto Partners network cannot currently operate as such.

For these reasons, the Vialto Partners network consists of both legal entities wholly owned by Vialto UK, similar to the structure of a multinational company, and separate, independent legal entities. The companies that make up the network are committed to working together to provide high quality services to clients around the world. The companies in the Vialto Partners network are either subsidiaries, affiliates of Vialto UK or have other links (e.g. cooperation agreements) with Vialto UK or other Vialto companies. Vialto UK provides services to its clients and facilitates coordination between the member companies of the Vialto Partners network. Vialto's management team focuses on key areas such as strategy, brand, risk and quality, developing and implementing policies and initiatives to achieve a common and coordinated approach between the individual companies. Vialto UK, its subsidiaries and the local companies in the network can use the Vialto Partners name and the resources and methods of the Vialto Partners network are made available to them. In addition, all companies within the Vialto Partners network, whether wholly or locally owned by Vialto Partners, may request the resources of other companies in the network and/or secure the provision of professional services by other companies within the network. In return, the companies, including local ones, agree to abide by

certain common guidelines and to comply with the Vialto Partners Network standards proposed by Vialto UK.

The Vialto Partners network is not an international company or partnership, and Vialto companies are not otherwise legal partners with each other. Vialto companies may have legally registered names that include "Vialto" or "Vialto Partners" without Vialto UK ownership. Such entities cannot act as agents of Vialto UK or any other Vialto entity, cannot bind Vialto UK or any other Vialto entity, and are liable only for their own acts or omissions and not for those of Vialto UK or any other Vialto entity. Similarly, Vialto UK cannot act as agent for such Vialto company, cannot bind such Vialto company and is only liable for its own acts or omissions.

Vialto Partners Company

The Vialto Partners network includes offices in many countries around the world. A detailed overview of all Vialto companies and their relationships with each other as well as information on third-party providers with whom the Vialto Partners companies provide their services can be found here.