Workforce Transformation overview

We help companies **drive value from their global mobility programs** through a wide variety of consulting services:

1. STRATEGY



Set and communicate the vision for global workforce mobility, to enable business, people and talent development strategies

2. SCOPE AND POLICY



Define the scope of workforce mobility including newer types (e.g. Int. new hires, commuters, virtual assignments) and create a policy framework to support them, with the right options and flexibility

3. OPERATING MODEL



Design or reimagine the mobility operating model so that it's fit for our client's future and helps them better leverage their people, technology, and vendors

4. USER EXPERIENCE



Understand what matters most to mobile employees, HR, and the business—determine whether their mobility program delivers this and create the interventions that need to be made

5. SUCCESS AND OUTCOMES



Determine what success looks like and set the targets and measures needed to drive an effective program

6. COSTS AND VALUE



Review program costs and outcomes, and shape what the client wants and needs. Identify quick wins and mid-to-longer term opportunities for sustained improvements

Contact us



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