

What is a Digital Nomad Visa?

A DNV enables the holder to legally work in a foreign country. Like a tourist visa, DNVs tend to be easy to obtain and typically don't involve employer sponsorship; but unlike a tourist visa, DNVs allow the holder to work, and usually permit a longer duration of stay. Conditions such as not working for a local employer usually apply.

Why are we seeing an increase in Digital Nomad Visas?

The Covid pandemic proved that the majority of employees can work from anywhere; and now employees want the flexibility to work from wherever they choose.

With the ongoing skills shortage, employers increasingly need to be adaptable, and allowing international remote work is a great way of attracting and retaining talent.

Governments are also recognising the economic benefits of attracting digital nomads – there are now over 50 countries offering Digital Nomad Visas.

37%

of companies enable their employees to work temporarily from a location they are not a national of*

70%

of companies are limiting requests to countries where the employee holds the right to work*

13%

are now assisting employees in obtaining the right to work – employers are getting more generous*

How we can help

- Creating your remote work policy and governance framework, including stakeholder workshops
- Assistance with procuring digital nomad visas for your employees
- Remote work risk and compliance assessments
- Technology to enable automated remote worker tracking

Key Benefits of DNVs

- Ⓜ May benefit from tax exemptions
- Ⓜ Permit a longer stay in country
- Ⓜ Grant the right to work (remotely)
- Ⓜ Usually a self-sponsored option
- Ⓜ The process tends to be quicker and easier than a 'traditional' work visa

Considerations when applying for DNVs

- Ⓜ Minimum salary can be prohibitive, and application fees for some countries are high
- Ⓜ Not all DNVs permit accompanying family
- Ⓜ Some DNVs are limited to self-employed individuals only
- Ⓜ Regulatory legislation e.g. in FS sector may prohibit remote work
- Ⓜ May not be suitable for short term remote work
- Ⓜ Generally don't offer a route to permanent residency

* Statistics from Vialto's New Work Journey Survey which was live from September 6 to 26, 2022. Over 800 companies participated, from 40 countries and 7 regions, across 9 industries.

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