



### Introduction

Vialto Partners, Inc. (Vialto) seeks excellence in every aspect of our business and is committed to minimizing the environmental impacts of our business operations and maintain the Company's resilience to environmental risks and impacts.

### Our commitment is to:

- Continuously improve our environmental performance and to integrate recognised environment best practice into our business operations.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Take action to reduce the carbon footprint of our business activities to meet our published objectives and targets.
- Manage waste generated from our business operations incorporating reduction, re-use and recycling in accordance with the principles of the waste hierarchy.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues (such as biodiversity) and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- Ensure environmental, including climate change, criteria are considered in the procurement of goods and services,
- Comply at minimum, with all relevant environmental legislation as well as other environmental requirements to which Vialto subscribes.

### To meet our commitments, we will:

- Provide Board oversight and review of environmental policies and performance and allocate resources for their effective direction and implementation.
- Monitor key objectives and targets for managing our environmental performance at least annually.
- Engage with stakeholders, including communicating internally and externally our environmental policy and performance on a regular basis.
- Communicate the importance of environmental issues to our people.
- Work together with our people, suppliers, landlords and their agents to promote improved environmental performance.
- Promote appropriate consideration of sustainability and environmental issues in the services we provide to our clients.
- Monitor external environmental impacts and ensure Vialto's resilience to the potential risks.
- Review our environmental policy regularly.

This environmental policy represents our published position on environmental issues, and the policies and practices we will apply in conducting our business.